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What was your very first job?

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What's the best lunch you've ever had at work?

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What small, everyday thing could you not do your job without?

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What would you be doing if you weren't doing this?

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What's the most fun project you've ever worked on?

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What do you do on the weekend when you really switch off?

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Which coworker from an old job still makes you smile when you think of them?

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Coffee, tea or nothing at all in the morning?

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If our team were a movie, what genre would it be?

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What do you know way too much about?

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What would you do with a random day off in the middle of the week?

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What's your best office holiday party memory that's safe to share here?

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Which of your hobbies would surprise us most?

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What was your dream job when you were a kid?

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What's the strangest thing you've ever been part of at work?

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Which former boss taught you the most?

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If you taught us a class on something that has nothing to do with work, what would it be?

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Where do you love to go on vacation?

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Donuts, bagels or muffins when someone brings breakfast for the team?

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What's the most useful thing you've learned from an online video?

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Which workplace would you love to try out for a week?

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What do you listen to when you need to focus?

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What's the first thing you do when you get to work?

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If our team had a theme song, what would it be?

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If you could design your own workspace, what would it look like?

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What's your go-to desk snack?

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What tool do you wish someone would invent?

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Who was the first coworker you became real friends with?

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What's the longest commute you've ever had?

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If you started over in a completely different field, what would you pick?

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What's the funniest thing that's ever happened in a meeting you were in?

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What do you do on your lunch break when you can do anything you like?

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Which country would you like to work in for a while?

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What's the best celebration a team you were on ever threw?

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What gives you energy at work?

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What drains you the most in a work week?

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What time of day do you do your best work?

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What's the best piece of career advice you've ever gotten?

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How do you like to get feedback?

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What are you proud of having done this past year?

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**What do you know about your job
that the rest of us probably don't?**

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What makes a meeting a good one?

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**What mistake have you made that
taught you something?**

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**Which part of your job would you
like to spend more time on?**

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How can we tell when you're busy?

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**What would it take for you to say no
to a task?**

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What are we good at as a team?

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**What could we get better at as a
team?**

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Who here have you learned the most from?

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How do you think new coworkers should be welcomed?

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What's the best way to help you when you're stuck?

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What small change would make our everyday work better?

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What has surprised you most about working here?

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What did you do before you came here that still comes in handy?

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How do you switch from work mode to free time?

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When did you last learn something new on the job?

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What's your best trick for keeping track of everything on your plate?

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What would you do if you were the boss for a day?

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What task are you secretly great at?

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What does a good work environment mean to you?

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What would you like to get better at over the next year?

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What's the difference between a good and a bad workday for you?

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What do you value most in a coworker?

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When did a coworker last make your day better?

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What made you choose the line of work you're in?

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What do you want to be able to look back on when you retire one day?

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When have you felt that your work really made a difference?

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What's hard about your job that isn't always visible from the outside?

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When did you disagree with a decision at work, and how did you handle it?

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What do you need to feel safe speaking your mind in a meeting?

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What does succeeding at something mean to you?

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What do you wish more people knew about your role?

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How has the way you see work changed since you started out?

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Which setback in your working life taught you the most?

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What keeps you going when the work is boring?

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What value would you never compromise on at a workplace?

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What have you learned about yourself from working with other people?

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What does it take for you to feel like part of the team?

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When were you last nervous at work, and what helped?

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What would you tell yourself on your very first day of work?

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What makes a leader someone you actually want to follow?

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How do you balance work and the rest of your life?

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What's the kindest thing a coworker has ever done for you?

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What do you dream of achieving in your working life?

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What would you like us to remember you for here?

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Which app or website could you not live without at work?

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What do you like to eat for lunch on a busy day?

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Which office buzzword can you not stand?

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What do you do in your first hour at work?

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What song should play at the next team lunch?

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Which meeting habit would you get rid of tomorrow?

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What's the best thing you've learned from a new coworker?

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When were you proudest of something we made together?

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What keeps your energy up on a long workday?

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What kind of work would you like more of?

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How do you like to say thank you to a coworker?

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What keeps you going when work gets hard?

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What topic do we avoid at work, even though we should bring it up?

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What makes you feel appreciated at work?

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Which mistake has taught you the most in your career?

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Your own question

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Your own question

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